

AT&T 2921 St. Joseph Lansing, Michigan 4/27/2016 10:52 AM Asset Protection Case Number 2016-04-19-007747

I, **Brian Hooker**, hereby freely and voluntarily provide the following statement to Jody Vilk who has identified herself to me as an AT&T Asset Protection Senior Investigator. Also present during the interview was Network Services Area Manager Ted Brash and CWA Local 4034 Pam Beach. No force, threats or coercion have been made to induce me to make this statement.

My full name is Brian A Hooker and my AT&T UID is bh4723. I currently work for AT&T's Technology Operations Department as a Customer Services Specialist and my work location is 955 36<sup>th</sup> St in Grand Rapids, Michigan. My Net Credit Service (NCS) date is 5/12/1996. Hooker stated he has not fully completed AT&T's required Code of Business Conduct training.

Hooker stated his objection immediately to Ted Brash being present during the interview due to the fact that Hooker feels this investigation is retaliatory and being initiated by the Business Unit because they want Hooker removed from employment.

Hooker confirmed he was assigned the 2015 Chevy 3500 HD at the end of February 2015 that was previously driven by Caresian Campbell. Hooker stated he is not the only one that drives it and there are more than one set of keys. Hooker stated on the first day of using the company vehicle, he went to push down the emergency brake and knocked some device on the floor board that was plugged in under the dash board. Hooker stated he placed the device in the driver's side storage container and told his Manager, Andrew Sharp, about it that same day. Hooker stated he Sharp told Hooker to place a Fleet order however Sharp never told Hooker what the device was, Hooker stated he filled out the Fleet order as a "non-driver" and Hooker never received an email back from Fleet so he assumed the email went to Campbell since the vehicle had not been administratively assigned to Hooker at that time.

Hooker stated during a Union Membership meeting on April 12, 2016, he was made aware that the device he knocked out with his foot was the GPS unit for the company vehicle. Hooker stated the union member advised the GPS had caused malfunctions in some company vehicles.

Hooker confirmed he filled out a repair ticket for his vehicle on April 18, 2016 for some minor issues with the vehicle and included that a "strange device" was laying in the drivers side door storage. Vilk asked Hooker why he referred to the GPS as a "strange device" when Hooker was told what it was; Hooker said no reason. Vilk asked Hooker if he received confirmation that the

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GPS was reconnected and Hooker said he thought he saw an email when he returned to work on April 24, 2016.

Hooker confirmed that on April 24<sup>th</sup>, 2016, he accidently knocked the GPS out of its plug when he went to apply the parking brake. Vilk asked Hooker why he did not submit a repair ticket for the GPS; Hooker stated he did not have time at the end of his shift and he had been disciplined in the past for misuse of time. Vilk asked Hooker why he did not notify the on duty Manager about the GPS being knocked out again and Hooker stated it did not occur to him to call the on duty Manager.

Vilk asked Hooker if he intentionally unplugged the GPS in his work vehicle; Hooker said no, he had no reason to NOT want the GPS to work.

Hooker stated he did not think the GPS was a high priority for the company because no one contacted him about having it repaired after he wrote it up in February. Hooker also added that other employees in the company do not have working GPS in their company vehicles and Management has been made aware of this by the employees and Management has not taken any similar action against those employees as is being done to Hooker.

Employee:	Employe	e's Signature		Date / Time
Witness:	Ted Brash, Area M	gr – Network Services		0/27/16 Date/Time
Investigator:	Jødy Vilk, Senior Inve	stigator – Asset Protection		A/27/16 Date /Time
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